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CHIA TAI ENTERPRISES INTERNATIONAL LIMITED

正大企業國際有限公司

(Incorporated in Bermuda with members' limited liability)
(Stock Code: 3839)

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR AND CHANGE OF COMPOSITION OF BOARD COMMITTEES

The board of directors (the "Board") of Chia Tai Enterprises International Limited (the "Company") is pleased to announce that Ms. Cheung Marn Kay ("Ms. Cheung") has been appointed as an independent non-executive Director and a member of the Remuneration Committee and the Nomination Committee. The above appointments shall take effect from 23 February 2024.

Ms. Cheung Marn Kay, aged 56, is currently the vice chairman of CrossGate Advisors Limited. Prior to her current role, Ms. Cheung was the Managing Director of BlackRock Asset Management North Asia Limited, a subsidiary of BlackRock, Inc. (NYSE: BLK), from 1999 to 2012. Ms. Cheung obtained a Bachelor of Arts degree from the University of British Columbia in 1992.

Ms. Cheung is presently the Treasurer of Council and Court member of the Lingnan University and a member of The HKSAR Standing Committee on Disciplined Services Salaries and Conditions of Service. Previously, Ms. Cheung was a member of the Advisory Committee of the Hong Kong Securities and Futures Commission.

Ms. Cheung has entered into an appointment letter with the Company in relation to her appointment as a director of the Company for a term of three years and shall be subject to retirement by rotation and re-election at the annual general meeting in accordance with the Bye-Laws of the Company. Ms. Cheung is entitled to a director's fee of HK\$240,000 per annum, which is determined by the Company with reference to her duties and responsibilities within the Company and its subsidiaries (collectively, the "Group"). In accordance with the Bye-Laws of the Company, Ms. Cheung will hold office until the next annual general meeting of the Company and will be eligible for re-election.

Save as disclosed above, Ms. Cheung does not (i) hold any directorship in other listed public companies, whether in Hong Kong or overseas, in the last three years or any position with the Company or other members of the Group, (ii) have any relationship with any directors, senior management, substantial or controlling shareholders of the Company, and (iii) have any interest in the shares or underlying shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) as at the date of this announcement.

Ms. Cheung has obtained the legal advice pursuant to Rule 3.09D of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "Listing Rules") and has confirmed that she understood her obligations as a director of the Company. Ms. Cheung has also confirmed that she meets the independence criteria as set out in Rule 3.13 of the Listing Rules, that she does not have any past or present financial or other interest in the business of the Company or its subsidiaries

or any connection with any core connected person of the Company, and that there are no other factors that may affect her independence as an independent non-executive director at the time of her appointment.

Save as disclosed above, there is no other matter relating to Ms. Cheung's appointment that needs to be brought to the attention of the shareholders of the Company, and there is no other information that should be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules.

The Company would like to welcome Ms. Cheung in joining the Board.

CHANGE OF COMPOSITION OF BOARD COMMITTEES

Following the appointment of Ms. Cheung to the Board committees, with effect from 23 February 2024:

- (1) Mr. Soopakij Chearavanont has ceased to be the Chairman of the Nomination Committee, and Mr. Cheng Yuk Wo has ceased to be a member of the Nomination Committee;
- (2) Each of Mr. Surasak Rounroengrom and Mr. Thirayut Phityaisarakul has been appointed as the Chairman and member of the Nomination Committee, respectively; and
- (3) Each of Mr. Surasak Rounroengrom and Mr. Edward Ko Ming Tung has ceased to be a member of the Remuneration Committee.

Following the above changes:

- (1) The Audit Committee comprises Mr. Cheng Yuk Wo (Chairman), Mr. Surasak Rounroengrom and Mr. Edward Ko Ming Tung;
- (2) The Remuneration Committee comprises Mr. Cheng Yuk Wo (Chairman), Mr. Thanakorn Seriburi and Ms. Cheung Marn Kay;
- (3) The Nomination Committee comprises Mr. Surasak Rounroengrom (Chairman), Mr. Thirayut Phityaisarakul and Ms. Cheung Marn Kay; and
- (4) The Corporate Governance Committee comprises Mr. Edward Ko Ming Tung (Chairman), Mr. Nopadol Chiaravanont and Mr. Chawalit Na Muangtoun.

By Order of the Board
Thanakorn Seriburi
Director

Hong Kong, 23 February 2024

As at the date of this announcement, the Board comprises Mr. Soopakij Chearavanont (Chairman and Non-executive Director), Mr. Thirayut Phityaisarakul, Mr. Thanakorn Seriburi, Mr. Nopadol Chiaravanont, Mr. Chawalit Na Muangtoun (each an Executive Director), Mr. Yoichi Ikezoe (Non-executive Director), Mr. Surasak Rounroengrom, Mr. Cheng Yuk Wo, Mr. Edward Ko Ming Tung and Ms. Cheung Marn Kay (each an Independent Non-executive Director).